

Position Title: BRI CEO & Scientific Director, Bruyère Continuing Care Vice-President Research and Academic Affairs

Position Type: 22.5 hours/week (0.6 FTE)

Term: Five-year term (with the possibility of extension)

Job Location: Ottawa, Canada

Salary Range: Commensurate with background and experience

The Bruyère Research Institute (BRI) is a hospital-based research institute of Bruyère Continuing Care (Bruyère). BRI focuses on research to improve the care of aging Canadians and vulnerable populations. BRI research contributes to relevant and practical knowledge to build a more responsive health care system that delivers the best care to patients, residents and families so they can recover better, return to work earlier, and have more productive, higher quality lives.

The BRI draws upon its unique situation as part of Bruyère, a multi-service continuing care academic health organization, to work closely with community and long-term care partners to bring faculty into service delivery, students into service learning, and service providers into research and education. The BRI is fully affiliated with the University of Ottawa, and has other academic partners including Carleton University, Algonquin College, and La Cité Collégiale. We have over forty active researchers delivering over 120 active research projects. Our Bruyère Centre for Learning, Research and Innovation (CLRI) in Long-Term Care (LTC) is one example of the many innovative programs that exist at BRI with partners across Ontario.

As one of the largest health care centres of its kind in Canada, Bruyère plays a key role in addressing the health care needs of the aging population in the Champlain region, offering complex continuing care, geriatric rehabilitation, stroke rehabilitation, palliative care, long-term care and affordable housing for seniors. We complement the care provided in acute care facilities by facilitating the transition between health care settings, and eventually, helping the diverse population we serve return to the community. We strive for excellence and innovation through teaching, education and research. While the Bruyère Foundation works tirelessly to raise funds that help change the lives of our region's aging population, the Bruyère Research Institute focuses on patient-centred and health services research that is aligned with Bruyère's clinical priorities. More about Bruyère: www.bruyere.org

Overview:

This is a position of dual responsibility as Chief Executive Officer (CEO) & Scientific Director (SD) of the Bruyère Research Institute and Vice President (VP) Research and Academic Affairs of Bruyère.

The CEO & SD of the BRI reports to the BRI Board of Directors and is responsible for the overall success of the Institute. As VP Research and Academic Affairs of Bruyère he/she reports to the President and CEO of Bruyère, is a member of the Senior Leadership Team, and is responsible for all research in the Hospital and oversight of academic affairs with the exception of medical affairs. This dual responsibility is facilitated by the fact that Bruyère has designated the BRI as the research authority of Bruyère.

The CEO & SD will also hold an academic appointment in a Department of a University (typically uOttawa or Carleton) that complements their education, experience and discipline. The position with the University will depend on the academic experience and clinical education of the successful candidate. They would typically supervise graduate students and may also be expected to teach classes at the undergraduate or graduate level.

Key responsibilities include:

- Leadership of all aspects of the Institute including development of the strategic directions and corresponding implementation and communication plan for BRI, based on a sustainable business plan, with close collaboration with members of the institute and other key partners.

- Transparent recruitment, mentoring, evaluation and retention of investigators, including, where appropriate, facilitating cross-appointments with Bruyère, a university or other academic institution.
- Responsible for overall financial, organizational and academic success of the Institute with appropriate transparency around key budgetary items and decision making.
- Development and maintenance of the academic advisory mechanism to support the BRI in advancing its academic mandate.
- Ensure that all research at Bruyère is carried out through the Institute and that all investigators have an appropriate appointment with the BRI.
- Drive strategic thinking and the transformation of project concepts into large institutional research designs, including where appropriate, the coordination and advocacy of collaborative research efforts with other research institutes and academic centres nationally and internationally.
- Develop strong, effective and transparent working relationships with members of BRI and externally with academic and clinical professionals, funders, industry, government and the community to advance the mission of the BRI.
- Work with senior leaders and management at Bruyère to develop, grow, maintain and communicate about the academic mission of Bruyère, including the academic affairs, clinical research and innovation portfolios. This includes contributing to Bruyère's strategic planning, leading on strategic deliverables and identifying, and facilitating clinical priorities for research. It also includes promotion of patients, residents and families in research at Bruyère.
- Support opportunities for the integration of students in BRI research.
- Oversee internal/external communications, public and government relations for BRI, to showcase its research and advocate for additional investment in research.
- Work strategically with the Bruyère Foundation to develop a case for support for research and academic fundraising and participate in fundraising activities including fundraising events, Institute tours, one-on-one meetings with potential donors and donor recognition events.
- Participate in and/or Chair strategic internal committees and represent BRI or Bruyère on external Boards and Councils at the provincial and national level. Sit on the BRI Board as an ex-officio member and as a member of all BRI Board sub-committees and groups.

Qualifications:

- A PhD degree in applied health research with outstanding credentials in research and academic leadership. A suitable equivalent would be an MD degree with a Master's degree in a health field.
- A minimum of 10 years' experience as an internationally recognized health researcher having held leadership roles in one or more academic, hospital and/or / charitable/ not-for-profit sectors.
- Strong academic vision with a fundamental understanding of the impact it has on Bruyère's promise of value.
- Exemplary leadership, organizational and interpersonal skills, with the ability to build effective liaisons and partnerships through active listening and consensus building.
- Advanced conceptualization skills to identify new opportunities/initiatives, and the ability to think creatively to allow for their integration into project plans.
- Value and support interdisciplinary collaboration.
- Highly developed organizational skills to manage the initiation, development, and successful implementation of programs, within changing priorities, and across multiple program areas.
- Persuasive advocacy and negotiation skills combined with the ability to influence key stakeholders, staff at all levels, representatives of other research Institutes, volunteers, and potential donors, and to secure funding for Institute.
- Demonstrated performance as an independent investigator and researcher with ability to secure external funding awards for research projects/people/infrastructure.
- Knowledge and understanding of change management, combined with skill and perseverance in managing and implementing change in large complex partner organizations.
- Credible academic and skilled mentor, to teach and supervise students at the undergraduate or graduate levels.
- Exemplary persuasive speaker and presenter.
- Ability to communicate in French (present, lecture, write) is considered a strong asset.

If you are interested in this opportunity please submit your cover letter and resume to rmaidment@bruyere.org by January 12th, 2018. Attention: Aaron Smith, Chair BRI CEO Selection Committee

We thank you for your interest in this position, however; only those chosen for an interview will be contacted.